



Compensation Schedule: **Pay Policy 090**
Classified; 24-Hr Firefighters; CBU O; Employer Paid Contribution Plan (EPC)

Effective July 1, 2025

Base Rate		Grade and Step								Biweekly	Annual*
13.22	28-01									1,480.64	38,496.64
13.79	28-02									1,544.48	40,156.48
14.36	28-03									1,608.32	41,816.32
14.97	28-04	31-01								1,676.64	43,592.64
15.59	28-05	31-02	32-01							1,746.08	45,398.08
16.29	28-06	31-03	32-02	33-01						1,824.48	47,436.48
16.98	28-07	31-04	32-03	33-02	34-01					1,901.76	49,445.76
17.72	28-08	31-05	32-04	33-03	34-02	35-01				1,984.64	51,600.64
18.51	28-09	31-06	32-05	33-04	34-03	35-02	36-01			2,073.12	53,901.12
19.33	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01		2,164.96	56,288.96
20.16		31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,257.92	58,705.92
21.07		31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,359.84	61,355.84
22.02		31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,466.24	64,122.24
23.01			32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,577.12	67,005.12
24.09				33-10	34-09	35-08	36-07	37-06	38-05	2,698.08	70,150.08
25.16					34-10	35-09	36-08	37-07	38-06	2,817.92	73,265.92
26.30						35-10	36-09	37-08	38-07	2,945.60	76,585.60
27.53							36-10	37-09	38-08	3,083.36	80,167.36
28.80								37-10	38-09	3,225.60	83,865.60
30.16									38-10	3,377.92	87,825.92